

LOCAL AGREEMENT

NJCU AFT LOCAL 1839 AND NEW JERSEY CITY UNIVERSITY

COMPENSATION FOR REVISING/DEVELOPING COURSES FOR THE GENERAL EDUCATION PROGRAM

The following represents the agreement to compensate faculty for their development of courses during the summer and fall 2014 for the fall 2015 General Education program.

Initial Procedure

1. Faculty members completing a funding application to develop a course proposal for the General Education Program during summer 2014 will submit it to the General Education Review Committee (composed of selected members of the current GE *ad hoc* committees) whose task is to certify that the application addresses the curricular and other requirements of the General Education program. The Committee may ask for revisions to meet the requirements of this basic review, and will forward all applications, scored and arranged in priority order, to the Provost for his consideration.

During the summer of 2014, the Provost based on his review of the funding applications will select faculty to develop full course proposals for departmental review and submission to the course approval process outlined below.

2. The General Education Committees will schedule three workshops for faculty developing funded courses proposals to assist them in the writing of the proposals. Attendance is expected at workshops that will provide faculty with information material for development of senate ready proposals.

Compensation Amounts

3. Faculty revising an existing course so that it meets the requirements of the new General Education program will receive a stipend equal to one credit of overload.
4. Faculty developing a new course that meets the requirements of the new program will receive a stipend equal to three credits of overload.
5. Faculty developing a team-taught course that meets the requirements of the new program will each receive a stipend equal to two credits of overload.
6. Appropriate compensation will be negotiated as needed for additional arrangements for developing courses, one of which might be a departmental committee.
7. Faculty working on very creative course development possibilities may ask for additional compensation to be negotiated.
8. Compensation for faculty will be at the contractual rates:

Summer 2014: Prof/Associate Prof: 1500; Assistant Prof: \$1450
September 2014: Prof./Associate Prof: \$1450, Assistant Prof: \$1400

Compensation Schedule

9. Compensation will be paid in two installments. The first installment of one-half the agreed compensation occurs once all of the following have taken place: initial funding application review and recommendation to the Provost by the General Education Review Committee, Provost selection from the funding applications, course development, and submission of the course proposal to the General Education Curriculum Committee. The certification of this committee that the proposal addresses the requirements of the General Education Program triggers payment of the first half of the agreed compensation.
10. The second installment is paid when the proposal is considered "Senate ready" by the General Education Curriculum Committee, the final step before the proposal goes to the Senate. "Senate ready" is defined as follows. The proposal has been approved by: the appropriate department and its chair; the appropriate college Curriculum and Instruction Committee; the college dean; and the General Education Curriculum Committee. Upon accepting final payment, faculty agree to complete the revisions as may be required by the Senate.

Miscellaneous

11. The parties agree that this Memorandum of Agreement does not constitute a precedent in any other matter.
12. The Memorandum of Agreement shall not serve to amend, modify or change the existing terms of the negotiated Agreement between the Council of New Jersey State College Locals, AFT, AFL-CIO, State Colleges/Universities Unit July 1, 2011-June 30, 2015 or any existing local agreements and Memoranda of Agreements between the University and the Local Union.

For New Jersey City University:



O. Hunt Bartine
Associate Vice President for Human Resources

Date: June 18, 2014

For NJCU AFT Local 1839:



William Calathes
President, AFT Local 1839

Date: June 18, 2014