

The

# InBox

AFT Local 1839 Professional Staff Newsletter

## Queen Gibson Report

### A FEW REMINDERS

THE IN BOX'S Editorial Board is looking for a Professional Staff colleague who can design a new and permanent mast-head for our newsletter. If you'd like to gain some recognition for your artistic talents, send your ideas to:

Myself [ggibson@njcu.edu](mailto:ggibson@njcu.edu),  
Dean Brianik: [dbrianik@njcu.edu](mailto:dbrianik@njcu.edu)  
Jamie Rudolph: [jrudolph@njcu.edu](mailto:jrudolph@njcu.edu)  
OR

Sachie Tsumura: [stsumura@njcu.edu](mailto:stsumura@njcu.edu)

We look forward to hearing from you. Our deadline is October 1<sup>st</sup>.

### UPCOMING AFT DEADLINES

NOVEMBER 15. Aft Local 1839's Donald Silberman Scholarship to help us recognize and support the next generation of union members and leaders.

DECEMBER 1: The Robert Arey Award, which recognizes a member of AFT Local 1839 who has gone far beyond the call of duty in service to our Local. Nominations and self-nominations are welcome.



## 4 PROFESSIONAL STAFF EMPLOYEES RECEIVE PEER PREVIEW PROMOTIONS (Part 1 of 2)

Four of our Professional Staff colleagues were recognized this year with Peer Review Promotions. The awardees were selected on the basis of:

- How well they performed in their jobs.
- How they contributed to the goals of New Jersey City University.
- How they have distinguished themselves in their careers fields and the community.
- How their work honors themselves and NJCU

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## DATES TO REMEMBER

AFT MEETINGS  
2:00 PM H-202

September 8

October 6

November 3

December 15

2014 DONALD  
SILBERMAN  
SCHOLARSHIP

DEADLINE

NOVEMBER 15

2014 ROBERT AREY  
AWARD

DEADLINE:

DECEMBER 1

## PEER REVIEW PROMOTIONS-Continued



**ARRON RODRIGUEZ** is an admissions counselor who recruits, interviews, and evaluates prospective freshman, adult, and transfer students. His duties include developing community ties to increase NJCU's visibility, advising the University on marketing strategies, and speaking to public and private schools.

While in Admissions, he developed recruitment efforts outside of New Jersey, expanding NJCU's "Funnel of Students" to New York, Delaware, and Washington, DC. He also initiated an "Admitted Student Day" to convince accepted to choose NJCU as their school. Since receiving his Peer Review Promotion, Arron has taken on new duties in coordinating other recruiters.

Arron earned his Bachelor's at NJCU where he was a business management major. While at NJCU, he has been involved with Shango, a mentoring/peer leadership program for minority males, which included community service outreach efforts. In addition to his NJCU work, Arron is a motivational speaker who has presented to organizations that include the Foundation Collegiate Academy in Trenton and the Greater Newark Conservancy.

Arron is pursuing a Master's Degree in Marketing at NJCU. He lives in Jersey City with his twin children.



**YAMARA SALAZAR NOLEN** is the Assistant Director of Residence Life where she administers services to 250 dormitory students and oversees one dozen resident assistants and counselors. Her administrative duties include developing student leadership capabilities, coordinating community service programs, and insuring that new students have a smooth transition to campus life.

Before becoming Assistant Director, Yamara was a residence life counselor and freshman coordinator. In addition to her residence life duties, Yamara is chapter advisor for Sigma alpha Pi (National Society for Leadership and Success), Mu Chapter founder of Rho Alpha Sigma (Resident Assistant Honor Society) a team captain for Diversity Stride and had coordinated four consecutive Women's History Month conferences.

As a student at NJCU, Yamara was a resident assistant and the Vice President of Finance-Administration of the Student Government Organization.

Yamara holds a Master's Degree in Human Services from Capella University in Minneapolis, and a Bachelor's Degree in Health Science-Community Health from New Jersey City University. She lives in Keasbey (Woodbridge Township) with her husband and son.

## THE HONOR: PAST PROMOTION RECIPIENTS

YEAR	NAME	DEPARTMENT
2013	Kathleen Banks	University Advisement
	Mark Brown	Athletics
	Lawrence Ladutke	University Advancement
2012	Eleanor Anderson	University Advisement-Testing
2011	Queen Gibson	Graduate Studies/Continuing Education
	Leslie Graham-Wilson	Opportunity Scholarship Program
	Renata Moreira	Student Services
2010	Sergio Villamizar	Athletics
	Paul Gargiulo	University Advancement-Media Production
2009	Martha Behman	Information Technology
	Naomi Wright	University Advisement
2008	Videsh Bahadur	Graduate Studies
	Elaine Pluchino	University Advisement-Veterans Services
2007	Ken Heaton	Athletics
	Ira Thor	Athletics
2006	Aida Lopez	Opportunity Scholarship Program
	Sergio Villamizar	Athletics
2005	Peggy Cohen	Cooperative Education
	Christine Carmody-Arey	Open Writing Lab
2004	Dean Brianik	Cooperative Education
	Louis Tiscornia	University Advancement-Media Production
2003	Juan Arroyo.	Cooperative Education
	Marian Leonor	English as a Second Language
2001	Candice Fair	Opportunity Scholarship Program
	Sarah Ann Harnick	Student Services
	Joseph Musco	Margaret Williams Theater
	Anna Villafane	Admissions
	Alissa Koval-Dhaliwal	Counseling-Psychological Services
	George Marano	University Advisement

**WORTH THE READS:** Chronicle Review/chronicle of Higher Education: October 5, 2013

Diverse Issues in Higher Education: October 10, 2013

How do you go about downgrading state public university systems? One professor, writing in “The Chronicle of Higher Education” has a 12-step program for doing so, that would have made Machiavelli proud. Among his tongue in cheek suggestions: (A): criticize public colleges and universities “as a drain private wealth” (B) rile up taxpayers so the no longer wish to support public higher education, and (C): “introduce ‘competency-based’ education models that allows students to bypass many of the traditional requirements of the university.

In the meantime, according to “Diverse Issues in Higher Education” many college graduates are considered “dropouts” according to the Federal Government. The article explains that under the Higher Education Act (1992), the Integrated Postsecondary Education Data System, the ground rules of federal tracking, first time students who enroll part-time, can never be counted as graduates, even if they graduate. In addition, community college students who transfer to four-year schools cannot be counted as graduates if they did not first earn an associate’s degree. Put another way, our students are graduating: they’re just not getting the credit due them from the Feds.

Welcome to NJCU!

As the Vice-President for Professional Staff and Librarians, I along with all the Professional Staff members would like to extend a huge welcome to NJCU. We look forward welcoming you in a more formal setting where you will have the opportunity to meet your fellow colleagues. Our quarterly, newsletter will keep you in touch with what is going on in your local Union. Our AFT Local 1839 meetings are a great place to get together once a month and where we can communicate with one another and get to know each other. In the meantime, should you have any questions, please feel to contact me at extension 3011. Colleagues, please extend a warm NJCU welcome to the following new hires:

Daniel Scarano-Admissions; Robert Cole-Athletics; Jaclyn Timko– Athletics; Mince John - Mathematics; Kaixuan Bu-Geoscience; Michele Figueroa-VP of Student Affairs; Michael Lord-Grants Office; Jacqueline Mattiello-Nursing; Katrine Pinkpank-Conley - A.Harry Moore School

I look forward to our time of sharing.

Queen Gibson  
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Professional Staff Advisory Committee/Editorial Board

Queen Gibson

Jamie Rudolph

Sachie Tsumura-Tmart

Dean Brianik

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