

## LOCAL AGREEMENT

### NJCU AFT AND NEW JERSEY CITY UNIVERSITY

#### COMPENSATION FOR THE GENERAL EDUCATION PROGRAM DEVELOPMENT

September 17, 2014

The following represents the agreement to compensate faculty for their development of the General Education Program during Summer 2014 and supports the spirit of cooperation between the University and AFT Local 1839 in the development of the General Education Program.

1. Faculty members chairing committees that developed procedures and workshops for course proposals for the General Education Program during the summer 2014 (July 1 to August 30) shall be compensated for their work assigned by the university.
2. Workshop presenters/facilitators scheduled by the General Education Committee covering processes and parameters to develop funded course proposals and designed to assist them in the writing of the proposals shall be compensated for their work assigned by the university.
3. Faculty readers of course proposals shall be compensated and recognized for their work assigned by the university over Summer 2014.

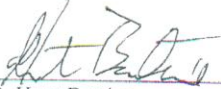
#### Compensation Amounts

4. Faculty chairing the General Education Curriculum and Executive Committees shall be fully and immediately compensated retroactively with a stipend of \$10,400 for one chair, and \$6,500 for the other chair. There shall be no more than two (2) chairs.
5. Faculty who presented/facilitated at the three General Education Workshops shall be fully and immediately compensated retroactively with a stipend of \$1,300. There shall be a total of two (2) compensated faculty.
6. Faculty readers of the funding applications for developing General Education courses over Summer 2014 shall be fully and immediately compensated retroactively with a stipend of \$400. There shall be no more than seven (7) compensated faculty.

Miscellaneous

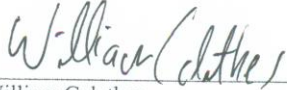
7. All parties agree that this memorandum of agreement does not constitute precedent in any other matter and resolves all matters related to Summer 2014 work in development of the General Education Program.

For New Jersey City University:

  
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O. Hunt Bartine  
Associate Vice President,  
Human Resources

Date: 9/17/14

For NJCU AFT Local 1839:

  
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William Calathes  
President, AFT Local 1839

Date: 9/18/14