

LOCAL AGREEMENT NEW JERSEY CITY UNIVERSITY AND NJCU AFT LOCAL 1839

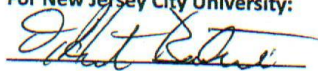
TUITION REIMBURSEMENT FOR AFT EMPLOYEES

ENROLLED IN NEW JERSEY CITY UNIVERSITY DOCTORAL PROGRAMS

The following stipulation represents the local agreement reached between New Jersey City University ("NJCU") and New Jersey City University, Local 1839 ("Local 1839") for tuition reimbursement for AFT Employees enrolled in NJCU doctoral programs.

1. AFT employees enrolled in an NJCU doctoral degree program approved by the NJCU President or designee may receive, subject to the availability of funds, tuition reimbursement at the rate of \$250 per credit or the actual tuition, whichever is less during the term of this agreement. The doctoral program should be related to the employees area of teaching or work. If the program is unrelated, the employee may apply for reimbursement in a letter to the President or designee that outlines the value of the doctoral program to the employee and/or the University.
2. This Agreement shall be retroactively effective to summer 1 semester 2013.
3. This Agreement shall expire on June 30, 2015 unless extended by written agreement of NJCU and Local 1839.
4. This Agreement does not constitute a precedent in any other matter.

For New Jersey City University:



Hunt Bartine
Associate Vice President for Human Resources

Date: Jan 24, 2014

For NJCU AFT Local 1839:



William Calathes
President, AFT Local 1839

Date: January 24, 2014