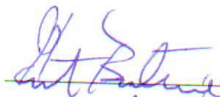


**Memorandum of Agreement**  
**On**  
**Compensation for Chairperson Professional Staff Promotion Committee**

This agreement establishes provisions to equitably compensate the Professional Staff Promotions Chairperson. New Jersey City University [NJCU] ("the University") and New Jersey City University AFT Local 1839 ("the Union") agree regarding compensation for Professional Staff Promotion Committee Chairperson as follows:

1. Compensation for the Chairperson of the Professional Staff Promotion Committee to evaluate portfolios shall be as follows:
  - a. \$725.00 for one (1) to ten (10) portfolios
  - b. \$1,086.00 for eleven (11) to twenty (20) portfolios
2. The term of this Memorandum of Agreement shall apply retroactive to the Spring 2014 semester.
3. The provisions established herein shall remain in full force and effect and shall be automatically renewed from year to year based on a fiscal year of July 1 to June 30 unless either party requests to meet for the purpose of reviewing and/or modifying this Memorandum of Understanding. The parties agree to provide at the minimum ninety (90) day notice of intent to review and/or modify this Memorandum of Understanding prior to the commencement of a new fiscal year.
4. The parties agree that this Memorandum of Agreement does not constitute precedent.
5. This Memorandum of Agreement shall not serve to amend, modify or change existing terms of the negotiated Agreement between the Council of New Jersey State College Locals, AFT, AFL-CIO, State Colleges/Universities Unity July 1, 2011- June 30, 2015 or any existing local agreements and Memoranda of Agreements between the University and the Local Union.

For the University:

  
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Date: 5/14/2014

For AFT Local 1839:

  
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Date: 5/16/2014