

Memorandum of Agreement: 2023 Professional Development Institute

Between New Jersey City University, The Council of New Jersey State College Locals, AFT, AFL-CIO and the New Jersey City University Federation of Teachers AFT Local 1839.

In order to promote amicable employer-employee relations, New Jersey City University (hereinafter "NJCU"), The Council of New Jersey State College Locals, AFT, AFL-CIO (hereinafter "the Council") and the New Jersey City University Federation of Teachers, Local 1839 (hereinafter "the Union"), and in recognition of the current financial crisis the University is facing, hereby agree to the following forms of compensation for the 2023 Professional Development Institute.

It is understood between the parties that the Institute activities are specifically limited to August 29th, 30th, 31st 2023.

NJCU shall provide the following:

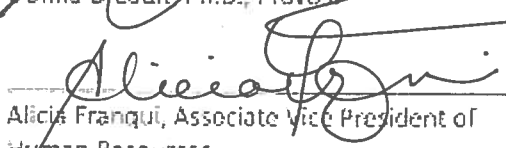
1. A stipend of \$300.00 for faculty presenters for workshops and presentations taking place on the dates above to be paid within 30 days of their participation.
2. Free parking for all attendees on each day of the Institute.
3. A complimentary early access copy of *Purshed for Dreaming* for all attendees.
4. Lunch and refreshments for all attendees on August 30th and 31st.
5. T-shirt for all attendees.

The parties agree that this MOA shall not constitute a precedent and shall not be cited in any forum except to enforce the provisions contained herein. In addition, this MOA shall not set a precedent for any other agreement negotiated either locally, statewide, or in the collectively negotiated Master State-Union Agreement.

IN WITNESS WHEREOF, NJCU, the Council and AFT Local 1839 having read and understood its terms and having agreed to be bound by the terms set forth above, the parties affix their signatures below on this 15th day of August, 2023.

For New Jersey City University:


Donna Breault, Ph.D., Provost

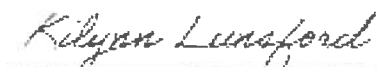

Alicia Franqui, Associate Vice President of Human Resources

For the Union:


Barbara Hildner, President of AFT Local 1839


William Calathes, Chief Negotiator & Grievance Chair for AFT Local 1839

For the Council:


Kilynn Lunsford, Staff Representative