

Memorandum of Agreement ("MOA")

between

New Jersey City University

and

Council of New Jersey State College Locals, AFT, AFL-CIO

and

NJCU AFT Local 1839

on

Special Compensation for NJCU Inclusive Teaching Fellows Program 2022

In order to promote amicable employer-employee relations, New Jersey City University (hereinafter "NJCU"), The Council of New Jersey State College Locals, AFT, AFLCIO (hereinafter "the Council") and the NJCU AFT Local 1839 (hereinafter "the Union"), hereby agree to the following:

The following faculty members who participated in the Inclusive Fellows Program offered by the Office of Provost in 2022 shall be compensated with a \$1000 stipend paid no later than 30 days of the execution of this agreement.

1. Moitrayee Chatterjee
2. Anthony Esposito
3. Allison Fitzgerald
4. Donna Ho Shing
5. Joel Katz
6. Shahinoor Rahman
7. Ann Wallace
8. William Westerman
9. Xiaodi Zhu

In WITNESS WHEREOF, New Jersey City University, the Council and the NJCU AFT Local 1839 having read and understood its terms and having agreed to be bound by the terms set forth above, the parties affix their signatures below on this 29th day of September 2023.

For New Jersey City University:

Alicia Franqui, Associate VP, HR

Date: _____

For the Council of NJ State College Locals:

Anthony Giardullo, Staff Representative

Date: _____

For NJCU AFT Local 1839:

William Calathes

William Calathes, Chief Negotiator

Date : 10/9/23