


**Agreement
Between
New Jersey City University
and**

Local 1839 of the American Federation of Teachers, AFL-CIO

In order to promote amicable employer-employee relations, New Jersey City University and Local 1839, American Federation of Teachers, AFL-CIO, hereby agree as follows:

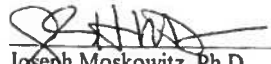
1. The parties agree that the University has the managerial prerogative to assign non-teaching duties within load for any faculty member in accordance with Article XII, Section B.7 of the State-Union Agreement.
2. The University, no later than three weeks before the commencement of each semester, agrees to provide the Local president or the Local president's designee, a list of contemplated non-teaching assignment allocations and the contemplated manner of selecting individual faculty members who will receive them.
3. The University agrees that no later than two weeks prior to each semester, it will meet with the Local president or the Local president's designee, for the purpose of consulting with the union regarding such allocations and the contemplated manner of selecting individual faculty members who will receive them.
4. This Agreement shall not constitute a precedent and shall not be referred to, offered or considered as evidence in any proceeding, with respect to any other matter between the parties, except to enforce the provisions of this Agreement.
5. Upon execution of this Agreement, the Union's grievance submitted is withdrawn and the Union agrees not to pursue this matter in any other forum.
6. This Agreement shall not serve to amend, modify or change the existing terms of the Contract between the parties.
7. The parties have read and understood the terms of this Settlement Agreement and freely and voluntarily agree to be bound by each term in the Agreement.

For the University


Jeanne Z. Bruno, J.D.
Interim Vice President
for Academic Affairs

10/27/08
Date

For Local 1839


Joseph Moskowitz, Ph.D.
President, AFT Local 1839

10/27/08
Date